

monday, november 20th

Room → ↓ Time	Schaghticoke	Abenaki	Oneida/Penobscot	Pequot	Paugussett
8:00 - 8:30 am	Registration				
8:30 - 9:45 am	Keynote - Constructing the Innovation Equation (0.1)				
Session 1 9:55 - 10:55 am	Invasive Plants: A Growing Concern (0.1)	Our Wild Neighbors with Animal Embassy (0.1)	Using Economic Impact Data to Demonstrate an Agency's Relevance (0.1)	Recreation Professionals' Reports of Best Practices for Aquatics Management (0.1)	Embracing Participants with Disabilities in Your Outdoor Adventure Programs (0.1)
Session 2 11:05 am - 12:05 pm	Pest Management: The Newest Products and Services Permitted Under State Regulations (0.1)	Not Another Meeting!?! (0.1)	Creating Safer Spaces (0.1)	Real Life Confessionals from Aquatics Professionals: Managing Crisis at Your Facility (0.1)	You Haven't Lived Until You've Merged! (0.1)
12:15 - 1:15 pm	Buffet Lunch & Annual Meeting				
12:45 - 5:00 pm	Exhibit Hall Open (Dessert & Coffee)				
Session 3 2:50 - 3:50 pm	Capital Improvement Projects 101 (0.1)	Better Survey Design: Results that Get Results (0.1)	Strategic Financial and Operational Management: Your First Objective! (0.1)	How to Compete with Private Gyms While Maintaining Your Budget (0.1)	Tours of Distinction
4:00 - 5:00 pm	Happy Hour in the Exhibit Hall				
8:00 pm	Social - Lansdowne Irish Pub				

tuesday, november 21st

Room → ↓ Time	Schaghticoke	Abenaki	Oneida/Penobscot	Pequot	Paugussett
7:30 - 8:30 am	Stretch & De-Stress: Yoga in the Morning (0.1) - Prefunction Area				
8:00 - 8:30 am	Registration				
8:30 - 10:30 am	Exhibit Hall & Breakfast				
9:30 - 10:30 am	Vendor Hall Session: The Latest & Greatest Industry Trends (0.1)				
Session 1 10:40 - 11:40 am	Cultural Diversity: Developing Cross-Cultural Understanding and Avoiding Culture Clash (0.1)	Data Can Save the Day!! (0.1)	Expense Management: Reduce Costs but Not Quality (0.1)	Aquatic Speech Therapy (0.1)	
Session 2 11:50 am - 12:50 pm	Listening and Laundering: The Keys to Better Communication (0.1)	Prioritizing Park Improvements (0.1)	Creating and Ensuring a Relevant Parks and Recreation Agency (0.1)	How To Create Effective Social Media Marketing Campaigns (0.1)	
1:00 - 2:30 pm	Awards Luncheon				
Session 3 2:40 - 3:40 pm		The Use of Post Tension Concrete (0.1)	Meeting the Health & Wellness Needs of Individuals with Disabilities (0.1)		