

Season's Greetings December 2021

To our Friends and Associates,

As another challenging year comes to an end, we hope this letter finds you, your teams, and your families safe and healthy.

During this season, we reflect on the good things we have...not only our continued partnership, but friendship, for which, as always, we are so grateful. TPS Group looks forward to building new partnerships in the coming year.

Many of our employees continue to successfully telecommute full-time thanks, in part, to our ongoing security awareness training. Telecommuting has been a part of TPS Group for over twenty years as we encourage a "Work/Life Balance." We are proud that everyone at TPS Group is willing to go the extra mile in these uncertain times in keeping ourselves, our families, and our communities safe, while remaining fully committed and responsive to our clients' and partners' needs.

We continue to make it possible for employees who wish to volunteer in their community to do so by granting a half-day off each month to give back to their neighborhoods. We are dedicated to providing support to our local economy, small businesses, and to our own communities.

We continue to reach out and make contributions to local charitable organizations that benefit the neighborhoods in which we are privileged to live and work. This year's organizations are:

Travis Mills Foundation, www.travismillsfoundation.org

The Harvest Hills Animal Shelter, www.harvesthills.org

St. Martin de Porres Academy, www.saintmartinacademy.org

The Catherine Violet Hubbard Animal Sanctuary, www.cvhfoundation.org

May your holiday season be filled with health, peace, gratitude, prosperity, and happiness. May we all have nothing less than a spectacular 2022. Thank you for giving us a chance to do what we enjoy!

Very truly yours,



James P. Cantey
President