

# Providing businesses with comprehensive solutions to their unique human resources challenges

Call us at 855-828-2229

## Is Your Organization in Compliance with Local, State, and Federal Employment Laws?

It's difficult to keep up with rapidly changing employment laws while trying to run a business. Yet mistakes are costly and can damage your company's name and reputation. TPS Group HR Services takes those worries away. Our experienced team provides HR expertise in all functional areas. We partner with you to evaluate your needs and develop the best solutions for your unique HR challenges. We can also assist you during times of organizational change.

### **TPS Group offers** the following broad spectrum of Human Resources (HR) services:

- Infrastructure development: Job development, staff reorganization, cost containment, and turnover management.
- Policies: Development of policies and procedures, employee handbooks, and employee relations.
- Hiring & Recruiting: Ad placement, applicant assessments, recruiting, interviewing, hiring, and onboarding.
- Coaching, development, and training workshops on leadership, cultural assessments, harassment, ethics, performance management, and other customized training
- HR staffing including interim support when an HR staff member leaves, or ongoing support if you do not have an HR professional. We can help recruit, hire, and train HR staff.
- Benefit Administration: administrative support for benefit renewals and rollouts.
- HR Department Start-up: on-site or off-site or a combination to best meet your needs
- **OHR Audits:**

Comprehensive review of your current policies and practices that help you identify strengths and weaknesses.

We have extensive experience with for-profit and nonprofit organizations and across multiple industry sectors



#### TPS Group Business Solutions

TPS Group is a family of companies providing a variety of products and service in the areas of Retirement Planning and Plan Management, Payroll, Human Resources and Benefits. For more than fifty years, businesses large and small have relied on TPS for creative business solutions.

#### Our Services:



Human Resources
Consulting



Payright Workforce Solutions



Retirement Plan Administration And Consulting



TPS Group
Medical & Benefits
Administration

#### Contact Us

#### TPS Group

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